

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**May 13, 2019**

**CONVENE**

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/  
Pledge of Allegiance

The regular meeting of the Board of Education was called to order  
by President Uselmann at 5:00 p.m.

Roll Call was as follows:

Members present: Breister, Jones, Jurgella, Strand, Teifke, Walk,  
Uselmann.

Administrative staff members present: Sebert, Gerlach, Lewis,  
Moder, Simon, Williams, Barkovich-Smith, Suemnicht, Lombardo.

Prior to the Pledge of Allegiance, the Board observed a Moment  
of Reflection. The Pledge was led by the following Lakeshore  
students who are members of Lakeshore's new student  
newspaper, the *Roaring Report*: Stella Benzinger, Lucas  
Waldvogel, Ellie Shultis, and Ethan Pagel. The students were  
accompanied by Principal Kelly Barkovich-Smith and teacher  
Michelle Liebzeit. Following the Pledge, the students shared  
information about the *Roaring Report* and discussed future plans  
for the paper.

**ANNOUNCEMENTS/  
COMMUNICATIONS**

President Uselmann announced that following adjournment of the  
regular meeting, the Board will convene in a workshop to review  
the Acuity Grant applications, followed by an executive session to  
consider student expulsions as provided for in Wisconsin Statutes  
19.85(1)(a) and (f).

**AUDIENCE TO VISITORS AND  
DELEGATIONS**

None.

**APPROVAL OF CONSENT  
RESOLUTION AGENDA**

MOTION BY Breister, seconded Jurgella to approve the consent  
agenda as follows:

A. Approval of Minutes:

1. April 8, 2019 Board of Education Regular Meeting as  
presented.

2. April 22, 2019 Board of Education Regular Meeting and  
Workshop as presented.

B. Business Services Approvals:

1. April Financial Statement - Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$10,659,102.43 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Resignations - Effective June 7, 2019: Nicole Mashock, STEM Institute teacher; Perry Uhazie, choral and general music teacher at Sabish Middle School; John Coon, IV, eighth grade math teacher at Sabish Middle School; and Christine Wolter, physical education teacher at Parkside Elementary School.
2. Unpaid Leave of Absence - For the 2019-20 school year: Dana Rohloff, .5 FTE (Job Share) kindergarten teacher at Parkside Elementary School.
3. Retirements - Effective June 7, 2019: Debra Manchester, music teacher at Roberts Elementary School; and Patricia Harvey, sixth grade language arts teacher at Sabish Middle School.
4. Employment Recommendations - For the 2019-20 teacher contract year: Ashley Schueller, 1.0 FTE school psychologist in Pupil Services, at Level 8; Anna Weber, 1.0 FTE school psychologist in Pupil Services, at Level 8; Kristen Miller, 1.0 FTE science teacher at Fond du Lac High School, at Level 1; and Marissa Nothem, 1.0 FTE math teacher at Fond du Lac High School, at Level 1.
5. Issuance of Teacher Contracts - In accordance with the provisions of Section 118.22 of the Wisconsin Statutes regarding renewal of teacher contracts, the Board of Education authorizes that contracts be offered to the District's continuing teaching staff for the 2019-20 school year.

MOTION CARRIED, ayes seven.

ANNOUNCEMENTS/  
COMMUNICATIONS

Presentation of the Friend of  
Education Award to Envision  
Greater Fond du Lac

Dr. Sebert announced that Envision Greater Fond du Lac has been selected as the 2018-19 Friend of Education Award recipient. President and CEO Cecilia Harry, along with members of the Envision Greater Fond du Lac staff and Board of Directors, were in attendance to accept the award.

Envision Greater Fond du Lac partners with the District in many capacities and provides quality learning opportunities for our students. The Youth Apprenticeship/School to Work Program, Lemonade Day, Project Grill, and the Career Connections Academy for 7th and 8th grade students are several examples of programs that Envision sponsors to assist in helping students be college and career ready. The Envision Greater Fond du Lac Board of Directors also passed a resolution of support in February endorsing the recently successful \$98.5 million District Facilities Referendum.

#### INDIVIDUALLY CONSIDERED RESOLUTIONS

##### Human Resources

Consider Theisen Middle  
School Assistant Principal  
Recommendation

MOTION BY Jurgella, seconded Uselmann the Board of Education employ Nicholas Shultis as the Assistant Principal at Theisen Middle School with an initial two-year contract (2019-20 and 2020-21) as provided for in Wisconsin Statutes 118.24 with an initial salary of \$83,500 for 2019-20 (based on the 2018-19 Administrator Management Plan).  
MOTION CARRIED, ayes seven.

##### Board Approval

Appoint Delegate to the Annual  
CESA Meeting

MOTION BY Jurgella, seconded Jones to appoint Linda Uselmann as the delegate to the 2019 CESA 6 Delegate Meeting. MOTION CARRIED, ayes seven.

#### BOARD/ADMINISTRATOR REPORTS

##### Curriculum, Instruction, Assessment, and Technology

Envision Educational  
Programming Highlights

Fond du Lac High School teacher Tammy Krug-Pickart, along with Lisa McArthur, Bernadette Seefeld, and Scott Powell from Envision Greater Fond du Lac, provided an overview of the opportunities available to students via the District's partnership with Envision. Those opportunities include: Youth Apprenticeship Program; Lemonade Day; Career Connections Academy; Project Grill; Business, Industry, and Education Day; Young Professionals of Fond du Lac; and the Youth Idea Challenge.

##### Superintendent

Highlights from 25 Year  
Awards Dinner

Dr. Sebert shared highlights from the annual 25 Year Awards Dinner held on Monday, May 6, 2019. This year 18 new members were inducted.

Facilities Referendum  
Planning

Dr. Sebert reported that there have been two planning meetings since the passage of the referendum on April 2, 2019. The following two Board workshops are planned: May 28 to discuss the financial aspects and borrowing and June 10 to discuss the referendum scope of work.

Board Members  
Student/Staff Activities

Board members shared recent District activities/events they have attended.

ADDITIONAL APPROPRIATE  
MATTERS

None.

AUDIENCE TO VISITORS AND  
DELEGATIONS

None.

ADJOURNMENT TO AN  
EXECUTIVE SESSION TO  
CONSIDER TWO STUDENT  
EXPULSIONS AS PROVIDED  
FOR IN WISCONSIN  
STATUTES 19.85(1)(a) AND (f)

MOTION BY Breister, seconded Jurgella to adjourn the regular meeting and convene in an executive session to consider two student expulsions as provided for in Wisconsin Statutes 19.85(1)(1) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes seven. The meeting adjourned at 5:45 p.m.

**EXECUTIVE SESSION**

CALL TO ORDER

An executive session of the Board of Education was called to order by President Uselmann at 6:04 p.m.

ROLL CALL

Members present: Breister, Jones, Jurgella, Strand, Teifke, Walk, Uselmann.

Administrative Staff members present: Sebert, Lewis, Moder, Suemnicht, Lombardo.

## CONSIDER STUDENT EXPULSIONS

The Board considered two student expulsions.

As a result of a hearing conducted on April 16, 2019 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Breister, seconded Jones the Board of Education affirm the expulsion order for:

- Student Expulsion #8, Fond du Lac High School, 2018-19.

MOTION CARRIED, ayes six, nays one (Jurgella).

As a result of a hearing conducted on April 29, 2019 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Breister, seconded Walk the Board of Education affirm the expulsion order for:

- Student Expulsion #9, Fond du Lac High School, 2018-19.

MOTION CARRIED, ayes six, nays one (Jurgella).

## ADJOURNMENT TO A WORKSHOP TO REVIEW ACUITY GRANT APPLICATIONS

MOTION BY Jones, seconded Breister the Board of Education adjourn the executive session and convene in a workshop to review the Acuity Grant applications. MOTION CARRIED, ayes seven. The executive session adjourned at 6:55 p.m.

## WORKSHOP

### CALL TO ORDER

A workshop of the Board of Education was called to order by President Uselmann at 6:59 p.m.

### ROLL CALL

Members present: Breister, Jurgella, Strand, Teifke, Walk, Uselmann.

Administrative Staff members present: Sebert, Lewis, Moder, Simon, Williams.

## REVIEW ACUITY GRANT APPLICATIONS

The Board reviewed the technology and non-technology Acuity Grant applications.

ADJOURNMENT

MOTION BY Breister, seconded Teifke the Board of Education adjourn the workshop. MOTION CARRIED, ayes six, absent and not voting one (Jones). The workshop adjourned at 7:40 p.m.

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Monica Walk, Secretary/Clerk